



Florida School Boards Association SUPERINTENDENT SEARCH



COMMUNITY FORUMS and FOCUS GROUPS

Date: 2.27.23

Location: Neo City Academy Community Forum

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 13

List the strengths and those areas of Osceola County Schools that the next superintendent will need to understand and continue to support.

1. Accessibility to leadership provides a "small district feel"
2. Community connections
3. Teachers, support staff and administrators
4. Strong relationships throughout organization
5. Technology
6. Develop new programs to meet student needs
7. High School choice options

What are the most critical needs and challenges of Osceola County Schools that the next superintendent will need to understand and address?

1. Teacher and support staff shortages
2. Non respectable school board members who should lead by example
3. Grow a culture that empowers teacher morale
4. Provide more opportunities for teachers to be heard and give input
5. More parental voice
6. Monitor state law changes and how they impact stakeholders
7. Overcrowded schools because of growth and use of class size averages
8. Graduation rate
9. School safety and security
10. Improve relationships with Union
11. Clear communications
12. Accountability to school board
13. Provide quarterly strategic plan updates
14. Curriculum Unit Plans (CUPS) need flexibility
15. Focus on discipline. Do not necessarily rely on legal interpretations but what is best for the situation
16. Academic gap
17. Explosive growth
18. Instill a culture of safety and academic achievement for students



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What personal qualities, professional experience and other skills should the Board look for in its next superintendent?

1. Transparency (11)
2. Believe in public education (7)
3. Student centered (7)
4. Forward thinking, secure, confident, resilient and not intimidated by the Board (4)
5. Balance of education and business (3)
6. Experience at various levels including high schools (1)
7. Integrity
8. Community connections or roots, understand county
9. Conversations at board meetings should be about students
10. Board Members are not familiar with what is happening in schools

Please note: Numbers next to some priorities indicate priorities of the respondents.